

EP UK Investments

EP UK Investments Ltd

Modern Slavery Statement


12th May 2023

EP UK Investments Ltd (EPUKI) is a UK energy company which together with its subsidiaries (“we” and “our” hereinafter), primarily focuses on power generation from conventional and renewable asset sources in the UK and Ireland. We represent the UK interests of Energetický a průmyslový holding, a leading Central European energy group.

We are committed to protecting and respecting human rights and have a zero-tolerance approach to modern slavery and human trafficking whether within our own business or within our supply chain.

This statement highlights the key risk areas and activities we have undertaken during the financial year ending 31st December 2022 to combat modern slavery in our organisation and supply chain.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. 

We have revised our supply chain contracts to include a more extensive anti-slavery clause, prohibiting suppliers and their employees and subcontractors, from engaging in slavery or human trafficking.

We take a risk-based approach and monitor activity to identify any risk which may arise in our supply chain.

Recruitment

Our HR department has stringent policies in place governing the recruitment process and utilises only reputable recruitment agencies after undertaking pre-contract evaluation.

In terms of general recruitment, we comply with all relevant laws and regulations including without limitation ensuring that all employees are legally permitted to work in the UK, have a written contract of employment and are informed about holiday and sickness entitlements and benefits.

Policies

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or any part of our business. We regularly review and update all our policies.

Our modern slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. In addition to our modern slavery policy, we maintain a range of policies across the business relevant to modern slavery, such as an anti-corruption and bribery policy, corporate social responsibility for suppliers' policy and grievance procedure.

Reporting Issues

We have implemented clear lines of reporting across our business in addition to a dedicated contact for reporting any concerns or risks around modern slavery.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we continue to provide training to our staff.

Communication

A copy of this Modern Slavery Statement is published on our website at www.epuki.co.uk.

Next Steps

Following a review of the effectiveness of the steps we have taken in 2022 to ensure that there is no slavery or human trafficking in our supply chains we intend to continue with the steps set out above, monitoring our business and supply chain and encouraging any concerns to be raised through the reporting channels. Policies and procedures will be regularly reviewed, and any necessary updates reflected in them.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st

December 2022. It was approved by the Board of Directors of EPUKI in line with the Modern Slavery Act on 12th May 2023.

Tom Bains

Chief Executive Officer

EP UK Investments Ltd

Date: 12th May 2023

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